



## **SUN Network Person specification: Chair**

The specific competencies expected for this role are as follows:

### **Core competencies**

- Strong communication and interpersonal skills, able to liaise effectively with a wide range of stakeholders and audiences
- Leadership skills
- Strategic thinking, able to analyse complex information, demonstrate clear analytical intellect and guide rational decision making
- Able to support the organisation through periods of change
- Supports the values, ethos and objectives of SUN Network

### **Knowledge and experience**

- Good understanding of health, social care and wellbeing policy issues/challenges facing the NHS and Local Authorities locally and nationally
- Able to demonstrate good awareness and understanding of the mental health and drug and alcohol services landscape in Cambridgeshire and Peterborough
- Experience of, or good understanding of, working with customer focused organisations and a commitment to high standards of customer care
- Lived experience of mental health and/or drug and/or alcohol challenges
- Experience of leading an organisation as a member of a management board, committee or senior management team
- Ability to demonstrate a commitment to public engagement with specific reference to seldom heard groups
- Knowledge of evidence-based practice with regard to public engagement and co-production

### **Personal qualities**

- Passionate about enabling the voices of all those with lived experience of MH and/or drug and alcohol challenges to be heard
- Actively leads by example showing the professional conduct expected of the role of Chair
- Proactively demonstrates strong commitment to equality and diversity
- Listens to others and provides decisive leadership when it is required
- Supportive management style that motivates people to deliver their best
- Open to learning and development, for self, staff and the Board
- Time and commitment to effectively discharge the responsibilities of the post
- IT literate

### **Risk Management**

- Able to demonstrate experience and understanding of risk management and performance management.
- Experience and understanding of developing a control framework for identification, management and review of risk.